EPS

EMAPA HUANCAVELICA SA

Agua y Salud en nuestros hogares

UNIDAD DE PLANEAMIENTO Y PRESUPUESTO

PRESUPUESTO ANALITICO DE PERSONAL

(PAP)

2,016

EP.: EMPRESA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO HUANCAVELICA S.A.

PRESUPUESTO ANALITICO DE PERSONAL

Nro. DE PLAZA	CARGOS ESTRUCTURALES	Nivel Grado	Plazas previstas	Plazas ocupadas	OCUPACION DE PLAZA	Rem. Mensual: Remuneración Básica	Incremento al cargo	Incremento AFP 10.23%	Incremento AFP 3.00%	Asignación Familiar	Asignación por movilidad	Asignación Alimentaria	REMUN. MENSUAL	PERIODO	Rem. Anual: REMUN. BASICO	Incremento al cargo AL CARGO	INCREMENTO AFP 10.23%	INCREMENTO AFP 3.00%	ASIG. FAMIL.	ASIGNAC. MOV.	ASIG. ALIM.	ASING. ESCOLAR	ASIGNAC. VACACION	GRATIFIC. JULIO	Bonificaciones: DIA DEL TRABAJO	DIA DEL AGUA	ANIVERSARIO	ONP	CTS	AGUINALDO DICIEMBRE	REMUNER. ANUAL PPTDA	REMUNER. ANUAL EJECUTADA
001	Gerente General	F-3	1.00	1.00	Confianza	2,125.00	177.19	64.04	20.70	85.00	104.20	13.20	2,589.33	12.00	25,500.00	2,126.28	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	2,125.00	2,589.33	1,700.00	1,700.00	1,700.00	3,362.36	2,589.33	2,589.33	51,027.51	51,027.51
	TOTAL UNIDAD ORGANICA		1.00	1.00		2,125.00	177.19	64.04	20.70	85.00	104.20	13.20	2,589.33	12.00	25,500.00	2,126.28	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	2,125.00	2,589.33	1,700.00	1,700.00	1,700.00	3,362.36	2,589.33	2,589.33	51,027.51	51,027.51
	Jefe de la Oficina de Control Institucional	F-2																														
	TOTAL UNIDAD ORGANICA		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
002	Jefe de la Oficina de Gobernabilidad y Gobernanza	F-2	1.00	1.00	Confianza	1,448.00	138.74	64.04	20.70	85.00	104.20	13.20	1,871.88	12.00	17,388.00	1,628.88	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,448.00	1,871.88	1,700.00	1,700.00	1,700.00	2,358.57	1,871.88	1,871.88	38,685.77	38,685.77
	TOTAL UNIDAD ORGANICA		1.00	1.00		1,448.00	138.74	64.04	20.70	85.00	104.20	13.20	1,871.88	12.00	17,388.00	1,628.88	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,448.00	1,871.88	1,700.00	1,700.00	1,700.00	2,358.57	1,871.88	1,871.88	38,685.77	38,685.77
003	Responsable de la Unidad de Gobernabilidad y Gobernanza	P-3	1.00	1.00	José Julio Pacheco Barranca	1,258.00	100.00	64.04	20.70	85.00	104.20	13.20	1,645.14	12.00	15,096.00	1,200.00	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,258.00	1,645.14	1,700.00	1,700.00	1,700.00	2,072.88	1,645.14	1,645.14	34,807.98	34,807.98
004	Especialista en el Sistema de Información	P-1	1.00	1.00	Alexander Ruiz Guevara	1,258.00				85.00	104.20	13.20	1,460.40	12.00	15,096.00	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,258.00	1,460.40	1,700.00	1,700.00	1,700.00	1,840.10	1,460.40	1,460.40	31,804.10	31,804.10
	TOTAL UNIDAD ORGANICA		2.00	2.00		2,516.00	100.00	64.04	20.70	170.00	208.40	26.40	3,105.54	24.00	30,192.00	1,200.00	768.48	248.40	2,040.00	2,500.80	316.80	3,400.00	2,516.00	3,105.54	3,400.00	3,400.00	3,400.00	3,912.98	3,105.54	3,105.54	66,612.08	66,612.08
005	Responsable de la Unidad de Imagen Institucional y Educación Sanitaria	T-3	1.00	1.00	Ana Bertha, Fernandez de Unochi	1,210.14	100.00			85.00	104.20	13.20	1,512.54	12.00	14,521.68	1,200.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,210.14	1,512.54	1,700.00	1,700.00	1,700.00	1,905.80	1,512.54	1,512.54	32,604.04	32,604.04
006	Asistente en Educación Sanitaria	T-1	1.00	1.00	Vacante	1,125.40				85.00	104.20	13.20	1,327.80	12.00	13,504.80	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,327.80	1,700.00	1,700.00	1,700.00	1,673.03	1,327.80	1,327.80	29,515.43	29,515.43
	TOTAL UNIDAD ORGANICA		2.00	2.00		2,335.54	100.00	0.00	0.00	170.00	208.40	26.40	2,840.34	24.00	28,026.48	1,200.00	0.00	0.00	2,040.00	2,500.80	316.80	3,400.00	2,335.54	2,840.34	3,400.00	3,400.00	3,400.00	3,578.83	2,840.34	2,840.34	62,119.47	62,119.47
	Jefe de la Oficina de Asesoría Legal	F-2												12.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00				0.00	0.00	0.00		
	TOTAL UNIDAD ORGANICA		0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
007	Gerente de Administración y Finanzas	F-2	1.00	1.00	Confianza	1,448.00	138.74	64.04	20.70	85.00	104.20	13.20	1,871.88	12.00	17,388.00	1,628.88	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,448.00	1,871.88	1,700.00	1,700.00	1,700.00	2,358.57	1,871.88	1,871.88	38,685.77	38,685.77
	TOTAL UNIDAD ORGANICA		1.00	1.00		1,448.00	138.74	64.04	20.70	85.00	104.20	13.20	1,871.88	12.00	17,388.00	1,628.88	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,448.00	1,871.88	1,700.00	1,700.00	1,700.00	2,358.57	1,871.88	1,871.88	38,685.77	38,685.77
008	Responsable de la Unidad de Contabilidad y Finanzas	P-3	1.00	1.00	Vacante	1,258.00	100.00			85.00	104.20	13.20	1,560.40	12.00	15,096.00	1,200.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,258.00	1,560.40	1,700.00	1,700.00	1,700.00	1,985.10	1,560.40	1,560.40	33,430.10	33,430.10
009	Asistente en Contabilidad y Patrimonio	T-2	1.00	1.00	Héctor, Huayra Romero	1,210.14				85.00	104.20	13.20	1,412.54	12.00	14,521.68	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,210.14	1,412.54	1,700.00	1,700.00	1,700.00	1,779.80	1,412.54	1,412.54	30,978.04	30,978.04
010	Asistente en Tesorería y atención	T-2	1.00	1.00	Eladio, Huamaní Pumacahua	1,125.40		64.04	20.70	85.00	104.20	13.20	1,412.54	12.00	13,504.80	0.00	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,412.54	1,700.00	1,700.00	1,700.00	1,779.80	1,412.54	1,412.54	30,993.30	30,993.30
	TOTAL UNIDAD ORGANICA		3.00	3.00		3,593.54	100.00	64.04	20.70	255.00	312.60	39.60	4,385.48		43,122.48	1,200.00	768.48	248.40	3,060.00	3,751.20	475.20	5,100.00	3,593.54	4,385.48	5,100.00	5,100.00	5,100.00	5,535.70	4,385.48	4,385.48	95,401.44	95,401.44
011	Responsable de la Unidad de Recursos Humanos	T-3	1.00	1.00	Rubén, Retamozo Osorio	1,125.40	100.00	64.04	20.70	85.00	104.20	13.20	1,512.54	12.00	13,504.80	1,200.00	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,512.54	1,700.00	1,700.00	1,700.00	1,905.80	1,512.54	1,512.54	32,518.30	32,518.30
012	Asistente en Vigilancia y Limpieza	A-1	1.00	1.00	Ranulfo, Villa Reginaldo	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,636.77	1,299.02	1,299.02	29,016.89	29,016.89
013	Asistente en Vigilancia y Limpieza	A-1	1.00	1.00	Agustín, Romero Sedano	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,636.77	1,299.02	1,299.02	29,016.89	29,016.89
	TOTAL UNIDAD ORGANICA		3.00	3.00		3,318.64	100.00	64.04	20.70	255.00	312.60	39.60	4,110.58		39,821.68	1,200.00	768.48	248.40	3,060.00	3,751.20	475.20	5,100.00	3,318.64	4,110.58	5,100.00	5,100.00	5,100.00	5,179.33	4,110.58	4,110.58	90,544.07	90,544.07
014	Responsable de la Unidad de Logística y Servicios	T-3	1.00	1.00	Teodomiro, Tito Jucart	1,210.14	100.00			85.00	104.20	13.20	1,512.54	12.00	14,521.68	1,200.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,210.14	1,512.54	1,700.00	1,700.00	1,700.00	1,905.80	1,512.54	1,512.54	32,604.04	32,604.04
015	Técnico Electromecánico	T-1	1.00	1.00	Arcadio Félix, Escobar Fernández	1,210.14				85.00	104.20	13.20	1,412.54	12.00	14,521.68	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,210.14	1,412.54	1,700.00	1,700.00	1,700.00	1,779.80	1,412.54	1,412.54	30,978.04	30,978.04
	TOTAL UNIDAD ORGANICA		2.00	2.00		2,420.28	100.00	0.00	0.00	170.00	208.40	26.40	2,925.08		29,043.36	1,200.00	0.00	0.00	2,040.00	2,500.80	316.80	3,400.00	2,420.28	2,925.08	3,400.00	3,400.00	3,400.00	3,685.60	2,925.08	2,925.08	63,582.08	63,582.08
016	Gerente Técnico	F-2	1.00	1.00	Confianza	1,448.00	138.74	64.04	20.70	85.00	104.20	13.20	1,871.88	12.00	17,388.00	1,628.88	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,448.00	1,871.88	1,700.00	1,700.00	1,700.00	2,358.57	1,871.88	1,871.88	38,685.77	38,685.77
																							0.00	0.00					0.00			
	TOTAL UNIDAD ORGANICA		1.00	1.00		1,448.00	138.74	64.04	20.70	85.00	104.20	13.20	1,871.88		17,388.00	1,628.88	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,448.00	1,871.88	1,700.00	1,700.00	1,700.00	2,358.57	1,871.88	1,871.88	38,685.77	38,685.77
017	Responsable de la Unidad de Producción y Control de Calidad	P-3	1.00	1.00	Vacante	1,258.00	100.00			85.00	104.20	13.20	1,560.40	12.00	15,096.00	1,200.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,258.00	1,560.40	1,700.00	1,700.00	1,700.00	1,985.10	1,560.40	1,560.40	33,430.10	33,430.10
018	Especialista en Laboratorio y Control de Calidad	P-1	1.00	1.00	Rodolfo Edilberto, Rodríguez Paredes	1,258.00		64.04	20.70	85.00	104.20	13.20	1,545.14	12.00	15,096.00	0.00	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,258.00	1,545.14	1,700.00	1,700.00	1,700.00	1,946.88	1,545.14	1,545.14	33,181.86	33,181.86
019	Operario de Tratamiento de Agua Potable	O-1	1.00	1.00	Julián, Carhuachín Acuña	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,660.48	1,299.02	1,299.02	29,242.38	29,242.38

PRESUPUESTO ANALITICO DE PERSONAL

EP: : EMPRESA MUNICIPAL DE AGUA POTABLE Y ALCANTARILLADO HUANCAVELICA S.A.

Nro DE PLAZA	CARGOS ESTRUCTURALES	CANTIDAD DE PLAZAS: NIVEL GRADO	PLAZA PPOA	PLAZAS OCUP.	OCUPACION DE PLAZA	REMUNERACION MENSUAL: Remuneración Básica	Incremento al cargo	Incremento AFP 10.23%	Incremento AFP 3.00%	Asignación Familiar	Asignación por movilidad	Asignación Alimentaria	REMUN. MENSUAL	PERIODO	REMUNERACION ANUAL: REMUN. BASICO	Incremento al cargo AL CARGO	INCREMENTO AFP 10.23%	INCREMENTO AFP 3.00%	ASIG. FAMIL.	ASIGNAC. MOV.	ASIG. ALIM.	ASING. ESCOLAR	ASIGNAC. VACACION	GRATIFIC. JULIO	BONIFICACIONES: DIA DEL TRABAJO	DIA DEL AGUA	ANIVERSARIO	ONP	CTS	AGUINALDO DICIEMBRE	REMUNER. ANUAL PPTOA	REMUNER. ANUAL EJEC.
020	Operario de Tratamiento de Agua Potable	O-1	1.00	1.00	Tomás Raúl, Rojas Quispe	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
021	Operario de Tratamiento de Agua Potable	O-1	1.00	1.00	Delfín, Escobar Rivera	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
022	Operario de Tratamiento de Agua Potable	O-1	1.00	1.00	Jaime, Pino Obregón	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
023	Operario de Tratamiento de Agua Potable	O-1	1.00	1.00	Julián, Matamoros Peñán	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
024	Operario de Tratamiento de Agua Potable	O-1	1.00		Vacante	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	
025	Operario de Tratamiento de Agua Potable	O-1	1.00		Vacante	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	
	TOTAL UNIDAD ORGANICA		8.00	7.00		10,192.34	100.00	64.04	20.70	765.00	837.60	118.80	[illegible]		122,308.00	1,200.00	768.48	248.40	8,160.00	11,253.60	1,425.60	15,300.00	10,192.34	[illegible]	15,300.00	15,300.00	15,300.00	[illegible]	[illegible]	[illegible]	271,388.72	212,023.98
026	Responsable de la Unidad de Distribución y Control de Pérdidas	T-3	1.00	1.00	Juan, Cóndor Arroyo	1,210.14	100.00			85.00	104.20	13.20	1,512.64	12.00	14,521.68	1,200.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,210.14	1,512.64	1,700.00	1,700.00	1,700.00	1,905.80	1,512.64	1,512.64	32,604.04	32,604.04
027	Operario en Distribución y Control de pérdida	O-1	1.00	1.00	Miguel, Flores Saavedra	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
028	Operario en Distribución y Control de pérdida	O-1	1.00	1.00	Armando Luis, Castro Espinoza	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
029	Operario en Distribución y Control de pérdida	O-1	1.00		Vacante	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	
	TOTAL UNIDAD ORGANICA		4.00	3.00		4,500.60	100.00	0.00	0.00	340.00	416.80	52.80	[illegible]	48.00	[illegible]	1,200.00	0.00	0.00	4,080.00	[illegible]	633.60	[illegible]	4,500.60	[illegible]	[illegible]	[illegible]	[illegible]	7,467.17	[illegible]	[illegible]	120,331.17	[illegible]
030	Responsable de la Unidad de Mantenimiento de Redes	T-3	1.00	1.00	Esteban, Surichaqui Quinto	1,210.14	100.00			85.00	104.20	13.20	1,512.64	12.00	14,521.68	1,200.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,210.14	1,512.64	1,700.00	1,700.00	1,700.00	1,905.80	1,512.64	1,512.64	32,604.04	32,604.04
031	Operario en Manto de Redes de Agua Potable, Alcantarillado y Obras Civiles	O-1	1.00	1.00	Simeón Fortunato, de la Cruz Huamaní	1,096.82		80.00	23.73	85.00	104.20	13.20	1,382.75	12.00	13,158.44	0.00	720.00	284.76	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,382.75	1,700.00	1,700.00	1,700.00	1,980.37	1,382.75	1,382.75	30,618.24	30,618.24
032	Operario en Manto de Redes de Agua Potable, Alcantarillado y Obras Civiles	O-1	1.00	1.00	Marcial, Quispe Jala	1,096.82		80.00	23.73	85.00	104.20	13.20	1,382.75	12.00	13,158.44	0.00	720.00	284.76	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,382.75	1,700.00	1,700.00	1,700.00	1,980.37	1,382.75	1,382.75	30,618.24	30,618.24
033	Operario en Manto de Redes de Agua Potable, Alcantarillado y Obras Civiles	O-1	1.00	1.00	Wilfredo, Soto Crisóstomo	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
034	Operario en Manto de Redes de Agua Potable, Alcantarillado y Obras Civiles	O-1	1.00		Vacante	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	
																								0.00					0.00			
	TOTAL UNIDAD ORGANICA		5.00	4.00		[illegible]	100.00	130.00	47.46	425.00	521.00	66.00	[illegible]		67,158.44	1,200.00	1,440.00	569.52	5,100.00	6,252.00	792.00	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	152,325.28	123,082.91
035	Responsable de la Unidad de Ingeniería y Catastro	F-3	1.00		Vacante	1,258.00	100.00			85.00	104.20	13.20	1,560.40	12.00	15,096.00	1,200.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,258.00	1,560.40	1,700.00	1,700.00	1,700.00	1,966.10	1,560.40	1,560.40	33,430.10	
036	Técnico en Planimetría	T-1	1.00	1.00	Vacante	1,125.40				85.00	104.20	13.20	1,327.80	12.00	13,504.80	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,327.80	1,700.00	1,700.00	1,700.00	1,673.03	1,327.80	1,327.80	29,515.43	29,515.43
																								0.00					0.00			
	TOTAL UNIDAD ORGANICA		2.00	1.00		2,383.40	100.00	0.00	0.00	170.00	208.40	26.40	[illegible]		[illegible]	1,200.00	0.00	0.00	2,040.00	2,500.80	316.80	3,400.00	2,383.40	[illegible]	3,400.00	3,400.00	3,400.00	3,639.13	[illegible]	[illegible]	62,945.53	29,515.43
037	Gerente Comercial	F-2	1.00	1.00	CONFIANZA	1,446.00	135.74	64.04	20.70	85.00	104.20	13.20	1,871.88	12.00	17,352.00	1,628.88	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,446.00	1,871.88	1,700.00	1,700.00	1,700.00	2,366.57	1,871.88	1,871.88	36,085.77	36,085.77
	TOTAL UNIDAD ORGANICA		1.00	1.00		1,446.00	135.74	64.04	20.70	85.00	104.20	13.20	1,871.88	12.00	17,352.00	1,628.88	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,446.00	1,871.88	1,700.00	1,700.00	1,700.00	2,366.57	1,871.88	1,871.88	36,085.77	36,085.77
038	Responsable de la Unidad de Comercialización y Cobranza	T-3	1.00		Vacante	1,210.14	100.00			85.00	104.20	13.20	1,512.64	12.00	14,521.68	1,200.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,210.14	1,512.64	1,700.00	1,700.00	1,700.00	1,905.80	1,512.64	1,512.64	32,604.04	
039	Asistente en Atención al Cliente	T-1	1.00	1.00	Zenón Gilberto, Taype Arana	1,125.40				85.00	104.20	13.20	1,327.80	12.00	13,504.80	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,327.80	1,700.00	1,700.00	1,700.00	1,673.03	1,327.80	1,327.80	29,515.43	29,515.43
040	Recaudador en Caja	T-2	1.00	1.00	Jorge Luis, Canchaya Véliz	1,125.40		64.04	20.70	85.00	104.20	13.20	1,412.54	12.00	13,504.80	0.00	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,412.54	1,700.00	1,700.00	1,700.00	1,779.80	1,412.54	1,412.54	30,883.30	30,883.30
041	Operario Comercial	O-1	1.00	1.00	Darío, Ríos Bonifacio	1,096.82		80.00	23.73	85.00	104.20	13.20	1,382.75	12.00	13,158.44	0.00	720.00	284.76	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,382.75	1,700.00	1,700.00	1,700.00	1,980.37	1,382.75	1,382.75	30,618.24	30,618.24
042	Operario Comercial	O-1	1.00	1.00	Omar, Breña Meza	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
043	Operario Comercial	O-1	1.00	1.00	Santiago, Lacho Paucar	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
044	Operario Comercial	O-1	1.00	1.00	Lidio, Huamán Bees	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
045	Operario Comercial	O-1	1.00	1.00	Juan Carlos, Ñahui Rojas	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	29,242.38
046	Operario Comercial	O-1	1.00		Vacante	1,096.82				85.00	104.20	13.20	1,299.02	12.00	13,158.44	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,096.82	1,299.02	1,700.00	1,700.00	1,700.00	1,880.46	1,299.02	1,299.02	29,242.38	
	TOTAL UNIDAD ORGANICA		9.00	7.00		10,040.90	100.00	134.64	44.43	765.00	937.80	118.80	12,136.73		120,487.87	1,200.00	1,488.48	533.16	9,180.00	11,253.60	1,425.60	15,300.00	10,040.90	12,136.73	15,300.00	15,300.00	15,300.00	16,841.29	12,136.73	12,136.73	268,642.86	267,896.48
047	Responsable de la Unidad de Facturación y Medición	T-3	1.00	1.00	Pablo, Camayo de la Cruz	1,125.40	100.00	64.04	20.70	85.00	104.20	13.20	1,512.54	12.00	13,504.80	1,200.00	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,512.54	1,700.00	1,700.00	1,700.00	1,906.80	1,512.54	1,512.54	32,519.30	32,519.30
048	Asistente en Banco de Medidores	T-2	1.00	1.00	Pablo Sebastián, Cassa Ori	1,125.40		64.04	20.70	85.00	104.20	13.20	1,412.54	12.00	13,504.80	0.00	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,412.54	1,700.00	1,700.00	1,700.00	1,779.80	1,412.54	1,412.54	30,883.30	30,883.30
049	Asistente en Micromedición	T-1	1.00	1.00	Vacante	1,125.40				85.00	104.20	13.20	1,327.80	12.00	13,504.80	0.00	0.00	0.00	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,327.80	1,700.00	1,700.00	1,700.00	1,673.03	1,327.80	1,327.80	29,515.43	29,515.43
	TOTAL UNIDAD ORGANICA		3.00	3.00		3,376.20	100.00	128.08	41.40	255.00	312.60	39.60	4,252.88	36.00	40,514.40	1,200.00	1,536.96	496.80	3,060.00	3,751.20	475.20	5,100.00	3,376.20	4,252.88	5,100.00	5,100.00	5,100.00	5,359.63	4,252.88	4,252.88	92,938.03	92,938.03
050	Asistente Administrativo	T-2	1	1	Carlos, Cucapuza Gálvez	1,125.40		64.04	20.70	85.00	104.20	13.20	1,412.54	12.00	13,504.80	0.00	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,412.54	1,700.00	1,700.00	1,700.00	1,779.80	1,412.54	1,412.54	30,883.30	30,883.30
	TOTAL UNIDAD ORGANICA		1	1		1,125.40	0.00	64.04	20.70	85.00	104.20	13.20	1,412.54		13,504.80	0.00	768.48	248.40	1,020.00	1,250.40	158.40	1,700.00	1,125.40	1,412.54	1,700.00	1,700.00	1,700.00	1,779.80	1,412.54	1,412.54	30,883.30	30,883.30
	TOTAL PLANILLA		50.00	43.00		50,319.82	1,820.15	1,012.62	340.29	4,250.00	5,210.00	660.00	72,612.88	180.00	711,635.44	21,841.80	12,150.24	4,083.48	51,000.00	62,520.00	7,920.00	85,000.00	60,319.82	72,612.88	85,000.00	85,000.00	85,000.00	86,906.93	72,612.88	72,612.88	1,584,517.25	1,372,271.27
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